

## Chapter 12—Where Do We Go From Here?

### Summary Points

This chapter assesses how chapter 9's material can be transformed if we transform our racial paradigm.

### Reflection Questions

1. “What has enabled you to be a full, educated, professional adult and not know what to do about racism?”
2. Is figuring out racism and how to overcome it as important to you as it would be if you found out you had an acoustic neuroma?

3. Because all of this will possibly take a lifetime to undue, what are steps you are going to take to figure out what it is that you still need to?

### Recurring Questions

1. How has your understanding of whiteness progressed?
2. How do you sense God is calling you to respond?
3. What are your lingering fragile responses and why?
4. Are you sure you understand the Cross?

### Reflection Activity

Diangelo discusses ‘pillars of whiteness’ which are *unexamined beliefs that prop up our racial responses*. You completed this the first week, let’s see what has changed.

Instructions: Go through the different pillars and answer ‘yes’ if you see it play out in your personal life, church, work, ect. Answer ‘No’ if you don’t see it in your life. Answer ‘unsure’ if you don’t know what she is communicating. Try to be as reflective as possible. As you will learn, you aren’t a bad person--you were socialized into a system that made it possible to think that the meaning of your race is inconsequential to your human experience.

Pillars of Whiteness			
Pillar	Yes	No	Unsure
Good/Bad Binary: only bad people are racist			
Racism is individual acts vs. complex system of oppression			
How we are socialized does not impact our perception of the world and our human experience(s)			
Meritocracy: If you work hard enough you can accomplish what you want; people of color are just not working hard enough.			

Homework

It may be wise to begin the study overall with the end in mind. That is, chapter 12, or at least aspects of it, is where we are headed. It is the end towards which this study overall is aimed at. If the book is to be read again, which it honestly must be, one should begin with chapter 12 and then start at the beginning.