Qualifications for employment at La Casa de Cristo include having made a life commitment to Jesus Christ. All staff are required to attend La Casa de Cristo weekly, special meetings/conferences, staff-related events and any other events required. You are expected to be an active member of La Casa de Cristo who attends weekly services while upholding the core values, belief statements and employment policies of the church.

Job Title: Director of Young Adult Ministries

Classification: Salary, Non-exempt

Position Reports to: Staci Media

Incumbent: Open Position

The Director of Young Adult Ministries leads and oversees ministries that disciple young adults in their Christian walk with God.

Essential Duties:

**Lead:** Strategize, develop, and implement ministries of La Casa de Cristo that are targeted toward young adults. Create opportunities for young adults to connect and grow in community with one another in the name of God. Provide care and counsel for young adults of the church and beyond. Take seriously our mission to grow those who know Christ and love those who don’t.

**Disciple:** Lead young adults into a new relationship with God and the church community. Build a team of leaders who are passionate about the mission of the church and their relationship with Christ. Model authentic, ongoing personal spiritual growth, and encourage your team to do so as well. Provide biblical teaching through young adult ministries. Discipleship should be a priority. Cultivate a leadership team and use their gifts to help lead.

**Communicate:** Maintain regular contact with other leaders, staff, and volunteers to encourage, provide essential information and solicit feedback. Communicate the overall vision and strategy of the La Casa Young Adult Ministry that reflects the mission, vision, and core values of La Casa de Cristo.

**Finances:** Oversee appropriate execution of the annual ministry budget allocated for use in Young Adult Ministry consistent with La Casa de Cristo’s mission and vision.

**Innovate:** Develop and implement high-quality, forward-looking solutions within your sphere of responsibilities. Be proactive; be willing to “think outside of the box” to solve problems; consistently contribute your best effort and attitude and inspire others to do the same. Create worship, community, and outreach experiences that speak to young adults.
Responsibilities:

- Develop, cast and implement a vision for ministry to and through young adults at La Casa de Cristo and beyond by:
  
  - Shepherding young adults to ensure spiritual health and growth (growing those who know Jesus)
  
  - Reaching out to young adults on the peripheral of church life and beyond and connecting them with the caring community of God’s people (loving those who don’t know Jesus).

- Lead ministries of the church that are impactful for young adults in the community in and around La Casa de Cristo.

- Identify, recruit, develop, and mentor a leadership team of committed young adults for this ministry.

- Organize and implement young adult ministry gatherings, events, growth opportunities, projects, and activities.

- Plan and implement regular opportunities for young adults to worship together.

- Create and oversee regular opportunities for young adults to be involved with Bible studies in groups together.

- Organize and oversee outreach and service projects in particular. These can be both young adult-specific projects and also be in conjunction with larger La Casa de Cristo projects by encouraging young adults to be involved in the life of the church (local, regional, and global missions).

- Follow up with young adults uninvolved and new to La Casa de Cristo for greater involvement and participation in the church community.

- Work in conjunction with our youth group and youth leaders to build momentum and support for students growing out of youth ministries to naturally become involved in young adult ministries at La Casa.

- Research and make known and available curriculum and/or resources (books, podcasts, media, etc) that can be useful for young adults in their Christian walk. Use our church website and general online presence to promote these materials.

- Encourage young adult involvement in the larger church through crossover ministries via #LaCasaFamily ministries, regular worship participation, and more.

- Practice open communication with church staff, utilizing church media and resources to share about what is happening with the young adult ministry.

- Work closely with the Director of BU La Casa to minister to the students by bringing them into the fold of La Casa’s Young Adult Ministries. Provide opportunities for Bible Study, prayer, support, gatherings and more to BU La Casa students.

- Plan and execute an annual retreat or larger ministry gathering for young adults that includes a focus on spiritual growth and elements of the young adult ministry as highlighted in the points above.

The above job description describes the general nature and level of work being performed. It is not an exhaustive list of all responsibilities, duties, or skills required for the position. Department leader may assign other job-related duties to meet the on-going needs of the ministry.